

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

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|---|--|
| <b>Directorate:</b> Adults and Health           | <b>Service area:</b> Public Health - Children and Families |
| <b>Lead person:</b> Janice Burberry / Kate Daly | <b>Contact number:</b>                                     |

## 1. Title: Family Healthy Living Programme interim arrangements 2019-20

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

## 2. Please provide a brief description of what you are screening

This screening assessment concerns the need to seek approval from the Director of Public Health to set up new contract arrangements for the family healthy living programme services from 1<sup>st</sup> April 2019.

The new arrangements will comprise:

- Twelve month extensions of the existing contracts with third sector providers (Health for All and DAZL) for the delivery of healthy living activities for children and families (incorporating physical activity, healthy eating and weight management). This will provide further time for the current providers to integrate and develop varied and complementary services, which are attractive to those who need them. The additional time will also enable the Council to continue to work with the providers to develop the service requirements going forward. These contract extensions will ensure service

continuity until 31st March 2020.

- A variation to the 0-19 Public Health Integrated Nursing Service contract with LCH to include the children's weight management service. This will ensure further integration of this specialist service with the wider LCH 0-19 services and third sector partners.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

| Questions   | Yes | No |
|---|-----|----|
| Is there an existing or likely differential impact for the different equality characteristics?  |     | X  |
| Have there been or likely to be any public concerns about the policy or proposal?   |     | X  |
| Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?   |     | X  |
| Could the proposal affect our workforce or employment practices?  |     | X  |
| Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul> |     | X  |

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

|   |
|---|
| <ul style="list-style-type: none"> <li>• <b>How have you considered equality, diversity, cohesion and integration?</b> (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)</li> </ul>                           |
| <ul style="list-style-type: none"> <li>• <b>Key findings</b> (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)</li> </ul> |
| <p><b>Actions</b><br/>(think about how you will promote positive impact and remove/ reduce negative impact)</p>   |

|  |  |
|--|--|
| <p><b>5. If you are <b>not</b> already considering the impact on equality, diversity, cohesion and integration you <b>will need to carry out an impact assessment.</b></b></p> |  |
| Date to scope and plan your impact assessment:   |  |
| Date to complete your impact assessment  |  |
| Lead person for your impact assessment<br>(Include name and job title)   |  |

|  |                             |                               |
|--|-----------------------------|-------------------------------|
| <p><b>6. Governance, ownership and approval</b><br/>Please state here who has approved the actions and outcomes of the screening</p> |                             |                               |
| <b>Name</b>  | <b>Job title</b>            | <b>Date</b>                   |
| Sharon Yellin  | Consultant in Public Health | 24 <sup>th</sup> January 2019 |
| <b>Date screening completed</b>  |                             | December 2018                 |

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| <p><b>7. Publishing</b></p> <p>Though <b>all</b> key decisions are required to give due regard to equality the council <b>only</b> publishes those related to <b>Executive Board, Full Council, Key Delegated Decisions</b> or a <b>Significant Operational Decision</b>.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> <li>• Governance Services will publish those relating to Executive Board and Full Council.</li> <li>• The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.</li> <li>• A copy of all other equality screenings that are not to be published should be sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> for record.</li> </ul> |
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Complete the appropriate section below with the date the report and attached screening was sent:

|  |            |
|--|------------|
| For Executive Board or Full Council – sent to <b>Governance Services</b>                               | Date sent: |
| For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>  | Date sent: |
| All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> | Date sent: |